



North Lake Tahoe Fire Protection District

Serving the Citizens of Incline Village & Crystal Bay, NV

Recruitment for Seasonal Firefighter



SELECTION PROCESS

Applicants who meet the experience, training, and license or certification requirements for Seasonal Firefighter will be offered to participate in the selection process.

All applicants will be required to participate in:

- Interviews
- Physical abilities test

TIMELINE

Applications Close: Jan 28, 2026

Interviews: Begin early Feb 2026

Positions Offered: within 1-3 weeks of selection

Start Date: ~ Mid-May 2026

RECRUITMENT

COMMUNICATION

Questions regarding job-posting contact:

Crew Supervisors:

Josh Higgins: jhiggins@nltfpd.net

Jeff Ellis: jellis@nltfpd.net

Submit all applications to:

employment@nltfpd.net, or submit

in person at 866 Oriole Way.

FOR MORE INFORMATION

View complete job posting and instructions:

www.nltfpd.org/employment

The North Lake Tahoe Fire Protection District (NLTFPD) is currently recruiting motivated individuals with exceptional customer service skills who are interested in serving the residents of Incline Village and Crystal Bay, Nevada as a Seasonal Firefighter. NLTFPD is nestled in the northeastern portion of the Lake Tahoe Basin, on the Nevada side of the Lake.

This crew conducts all aspects of fuels management activities in the Incline Village and Crystal Bay areas that would reduce the risks from wildfire, especially near the homes in the area. It also functions as an initial and extended-attack fire suppression crew. The crews respond to wildfires across the Sierra Front and the western states to aid in fire suppression. They play a key role in our preparedness to suppress a wildfire here in Incline/Crystal Bay and have responded to assist in flooding, rescues, and any time strong hands are needed to serve our community's public safety needs.

This unique program has been considered a leader in today's fire service. We believe it is far better to remove hazardous fuels before the fire starts. We are concerned about the environment and the future of our community, and we do our best to balance the needs of both.

DUTIES ARE, BUT NOT LIMITED TO:

- Responds to All Risk and Wildland Fire emergencies as part of a team and performs fire suppression, control and containment of hazardous situations, and fire prevention activities under a variety of conditions and environments.
- Evaluated fire and hazardous situations and determines appropriate equipment and techniques to combat and control the situation(s). Participates in EMS rescues, and extrication activities. And under direction, may participate in fire prevention activities, public education activities, or other programs
- Implements fuels management projects, including fuels management techniques, and forest health

BENEFITS

- Starting Wage \$18.02 - \$25.96
- No Nevada State Income Tax
- Sick, Comp Time leave
- Additional Pay for education, overtime, etc.
- Workers' Compensation
- Employee Assistance Plan
- Accident insurance coverage paid 100% by the District.
- Additional Voluntary supplemental insurance plans available at the expense of the employee.

Required Qualifications

- Minimum of 18 years of age.
- Must have a valid driver's license to be considered.
- High school diploma or equivalent education.

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