

1 **NORTH LAKE TAHOE FIRE PROTECTION DISTRICT**
2 **BOARD OF DIRECTORS MEETING MINUTES**

3
4 **September 21, 2016**

5
6 **LOCATION:** 863 Tanager, Incline Village, Nevada.

7
8 **MEETING CALLED TO ORDER:** Chair Herron called the meeting to order at
9 12:00 p.m.

10
11 **ROLL CALL OF THE NORTH LAKE TAHOE FIRE PROTECTION BOARD OF**
12 **DIRECTORS:** Upon roll call, the following Board Members were present
13 Susan Herron, Chair; Jeff Warner, Vice-Chairman; Dennis Perry, Secretary-
14 Treasurer; Dale Smith, Director; and Paul Zahler, Director.

15
16 **GUESTS PRESENT:** Ryan Sommers, Fire Chief; Sharon Cary, Business
17 Manager; Jason Guinasso, Legal Counsel; Grace Sommers, Family; Andrew
18 Sommers, Family; Karen Stout, Family; Ryan McKenzie, Family; Linda
19 Sommers, Family; Genesse Greene, Family; Mike Sommers, Family;
20 Maureen Rector, Family; Mike Rector, Family; Mike Schwartz, NTFPD; Steve
21 Eikam, NLTFPD; Ken Leijon, NLTFPD; Cecil Courtney, WCSO; Greg McKay,
22 Resident; Brian Maples, NLTFPD; Mike Roen, NLTFPD; Jay Euse, NLTFPD;
23 Brett Jacobsen, NLTFPD; Russell Barnum, NLTFPD; Jake Fonken, NLTFPD;
24 Steve Higley, NLTFPD; Jennifer Donohue, NLTFPD; Jeff Clark, WCSO; Shirley
25 Dale, Resident; Jim Nelligan, NLTFPD; Denise Bremer, Resident; Scott
26 Woodcock, NLTFPD; Alan Green, NLTFPD; Kevin Green, TDFPD; Carol Green,
27 NLTFPD and Bryan Calder, NLTFPD.

28
29 **APPROVAL OF AGENDA:** Approved as submitted.

30
31 **NRS 241.020 RE: PUBLIC COMMENT: This is a Time for the Public to**
32 **Comment on any Matter, Whether or Not it is Included on the**
33 **Agenda of this Meeting.** None.

34
35 **CONSENT AGENDA** Monthly Management Report will need to be modified/
36 reviewed. Consent Agenda is approved as submitted, pending corrections of
37 the monthly management report at a later date.

38
39 **APPROVAL OF MINUTES OF THE AUGUST 17, 2016 BOARD OF**
40 **DIRECTORS MEETING.**

41
42 **APPROVAL OF ACCOUNTS PAYABLE REPORT FOR AUGUST 2016.**

43
44 **APPROVAL OF THE MONTHLY MANAGEMENT REPORT FOR AUGUST**
45 **2016.**

1 **NEW BUSINESS:**

2
3 **1. Discussion & Possible Action to appoint Interim Fire Chief Ryan**
4 **Sommers to the position of Fire Chief for the North Lake Tahoe Fire**
5 **Protection District**

6 Director Perry made the motion to make Interim Fire Chief Ryan Sommers
7 the Fire Chief for the North Lake Tahoe Fire Protection District. Director
8 Warner seconded the motion. Motion is passed 5-0.

9 Director Perry has been watching Interim Chief Sommers and thinks that he
10 has done an excellent job thus far. Throughout his career at NLTFPD, Ryan
11 has grown up and worked his way up to earning the position of Fire Chief.
12 Director Zahler stated that he is very proud of Chief Sommers and has all
13 the faith in his abilities to run this District. Director Zahler also stated that
14 Chief Sommers has done an excellent job shadowing Chief Brown for the
15 past several years and that the Board looks forward to many more years
16 with Ryan as the Fire Chief.

17 Director Smith would like to acknowledge local residents and longtime
18 supporters of NLTFPD, Shirley Dale and Mike Sommers, for their continued
19 support of the District for many years and stated that the board is very
20 happy and this is a great day for the District.

21 Director Warner would like to thank Chief Sommers's family, spouse and
22 friends as they are the ones who also get the 3am phone calls and have
23 supported him throughout his time as the Interim Fire Chief and now Fire
24 Chief.

25
26 **2. Discussion & Possible Action to execute the Employment**
27 **Agreement between Fire Chief Ryan Sommers and North Lake Tahoe**
28 **Fire Protection District**

29 Chair Herron would like to direct everyone's attention to page 15 of the
30 Board Packet and take note that the salary section was intentionally left
31 blank. When Chief Sommers was made the Interim Fire Chief, his pay was
32 bumped up to what it is at currently, and after discussions with Ryan, he is
33 ok with the current salary range remaining what it is now. His current annual
34 salary is \$146,285.88 which is just below mid-range on the regional scale.
35 The Board will have the opportunity to do a salary adjustment if they think it
36 is necessary in about a year. Six months ago was the last salary adjustment
37 and it was about an 8% raise from what he was making to the current
38 amount.

39 Director Smith made a motion to approve this agenda item, with the salary
40 to remain at \$146,285.88. Director Zahler seconded the motion. Motion
41 passed 5-0.

42
43 **3. Discussion & Possible Action to implement the FY 2016/2017**
44 **Goals for North Lake Tahoe Fire Protection District Fire Chief Ryan**
45 **Sommers**

1 Chair Herron stated that this item was brought about in conversation
2 between herself and Director Perry. Chief Sommers is comfortable with the
3 Goals as is, even though we are already three months into the 2016/2017
4 fiscal year. Director Perry said that this came about because had he not had
5 the previous knowledge and experience with the District, this document
6 helps those who do not have that prior knowledge to make sure that the
7 Chief position is consistent and to keep everyone on the same page.
8 Director Perry made a motion to approve the agenda item as stated. Director
9 Warner seconded. Motion passed 5-0

10
11 **NRS 241.020 RE: PUBLIC COMMENT. This is a time for the public to**
12 **comment on any matter, whether or not it is Included on the agenda**
13 **of this meeting.** Greg McKay would like to congratulate the board on
14 appointing Ryan and thinks that he will do a great job as the Fire Chief.

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16 **Meeting Adjournment.** Chair Herron adjourned the meeting at 12:13 p.m.
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20 _____
21 Sharon L. Cary, Secretary

Susan Herron
Susan Herron, Chair