

**NORTH LAKE TAHOE FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING MINUTES**

October 19, 2022

LOCATION: 863 Tanager, Incline Village, Nevada.

MEETING CALLED TO ORDER: Chair Herron called the meeting to order at 12:00 p.m.

***Roll Call of the North Lake Tahoe Fire Protection District Board of Directors:** Upon roll call, the following Board Members were present: Susan Herron, Chairman; Art Cross, Vice-Chairman; Greg McKay, Director; James Costalupes, Director. Denise Bremer, Secretary-Treasurer excused.

***Guests present:** Fire Chief Ryan Sommers, NLTFPD; Assistant Fire Chief Russell Barnum, NLTFPD; Business Manager Sharon Cary, NLTFPD; Fire Marshal, John James, NLTFPD; Board Secretary/Administrative Assistant Andreina Quiroz, NLTFPD; Division Chief Isaac Powning, NLTFPD; PIO Tia Rancourt, NLTFPD; Legal Counsel, Astrid Perez; Captain Dale Spieker, Local 2139 Union President; Engineer Brian Maples, Local 2139 Secretary-Treasurer; Firefighter Josh Whitman, NLTFPD; Firefighter Courtney Kollasch, NLTFPD; Captain Dave Melkonian, NLTFPD; Firefighter/Paramedic Emily Raw, NLTFPD; Battalion Chief Carol Green, NLTFPD; Firefighter Chase Purinton, NLTFPD; Firefighter Paramedic Bryan Fierro, NLTFPD; Firefighter/Paramedic Dylan Angus, NLTFPD, Danielle James, Resident; Mike Sommers, East Fork Fire Protection District.

Approval of Agenda: Approved as submitted.

***NRS 241.020 RE: Public Comment. This is a Time for the Public to Comment on any Matter, Whether or Not it is Included on the Agenda of this Meeting.**

Director Costalupes moved to make a public comment as Incline Village resident and General Contractor. Mr. Costalupes commented that as private contractor, the Wildland Urban Interface (WUI) standards that were adopted in the building codes, specifically ignition resistant siding, ember storm resistant deck flashings and other steps to minimize losing structures. Mr. Costalupes stated that he is seeing that he is one of the only contractors that is paying attention to this, as there is no one enforcing inspections on this, and this is costing his clients a lot of money. Mr. Costalupes added that other contractors are bootlegging jobs, meaning they are being done without

1 permits, and he does not like turning people in, but he feels there is an
2 uneven field of play where he chooses to do everything by the rule, while
3 others are ignoring the responsibilities and requirements that are laid out by
4 the fire district, and he finds this unfair. Mr. Costalupes stated he believes
5 Washoe County Building was assigned to do these inspections, and as far as
6 he can tell, the inspections are not being done. Mr. Costalupes stated that he
7 has notified NLTFPD personnel of some ongoing projects that are not paying
8 attention to siding jobs. Mr. Costalupes again expressed he is frustrated and
9 said he would, once again, point to our retired Fire Marshal as he forced this
10 ember storm flashing requirement for the deck builds. Mr. Costalupes
11 commented that he protested the requirement from the beginning, it has not
12 changed, and reiterated that he is unhappy with the playing field as it is as it
13 is not fair as nobody is enforcing it, and he believes everyone should have
14 same rules. Mr. Costalupes added that he does not have a solution, but he
15 has noted it.

16
17 Chair Herron thanked Mr. Costalupes for his public comment and asked if
18 there was any additional public comment.

19
20 **CONSENT AGENDA:**

21
22 Approval of Minutes of the July 20, 2022, Board of Directors Meeting.

23
24 Review of Accounts Payable for July 2022.

25
26 Review of Accounts Payable for August 2022.

27
28 Review of Accounts Payable for September 2022.

29
30 Approval of the July 2022 Monthly Management Report.

31
32 Approval of the August 2022 Monthly Management Report.

33
34 Approval of the September 2022 Monthly Management Report.

35
36 **NEW BUSINESS**

- 37
38 1. Badge Pinning Ceremony for new Fire Marshal, John James, Captain,
39 Dale Spieker, and Firefighter/Paramedic Dylan Angus presented by Fire
40 Chief Sommers.

41
42 Chief Sommers greeted and thanked the Board of Directors (BOD) and
43 stated that if they recalled, when he was first promoted, he started the
44 Badge Pinning Ceremonies for promotions in front of the Board, until

1 COVID occurred which messed up the schedule big time. Chief
2 Sommers added that Assistant Fire Chief (AFC) Barnum tried to
3 continue these types of ceremonies with just family members and shift
4 personnel to lower the numbers and stay within the COVID standards,
5 but now that we are getting out of that and the timing and scheduling
6 of shift personnel, we are back to doing ceremonies in front of the
7 Board.

8
9 Chief Sommers moved to present newly appointed Fire Marshal (FM)
10 John James, to the Board. Chief Sommers asked FM James and his
11 spouse, Danielle James to please join him before the Board. Chief
12 Sommers introduced FM James stating that he came to the North Lake
13 Tahoe Fire Protection District (NLTFPD) from the City of South Lake
14 Tahoe, where he served as Building City Official, Chief Sommers added
15 that FM James went out and obtained his Fire Marshal certificates on
16 his own. Chief Sommers stated FM James has been with us for about
17 60 days and recognized that he is doing a really good job as it is not
18 an easy position to walk in and it will be a turnkey position. With that,
19 Chief Sommers, asked Mrs. James to please pin FM James with his
20 badge.

21
22 Chief Sommers next presented Captain Dale Spieker stating that
23 Captain Spieker came to NLTFPD from Henderson a number of years
24 ago and was promoted to Captain in December of 2021 and reiterated
25 the reason why the pinning had taken so long. Chief Sommers
26 commented on Captain Spieker being a great addition to the district
27 and a good fit for the management of the district. Chief Sommers
28 called on Engineer Maples to execute the pinning of Captain Spieker.
29 Engineer Maples commented that he would be pinning Captain Spieker
30 on behalf of his wife Katie and their three children who were unable to
31 attend the ceremony. Engineer Maples stated that he feels honored
32 and privileged for Captain Spieker allowing him to step into that place
33 with such a great accomplishment. Engineer Maples pinned Captain
34 Spieker.

35
36 Chief Sommers lastly announced that NLTFPD has a new
37 Firefighter/Paramedic (FF/PM), Dylan Angus, and asked him to please
38 come forward. Chief Sommers stated FF/PM Angus came to NLTFPD
39 from Reno-Tahoe Airport Fire Department as a lateral and is a PM
40 within the State of Nevada. Chief Sommers recognized that FF/PM
41 Angus will be a great addition to the district and added that FF/PM
42 Angus is originally from Winnemucca. Chief Sommers asked FF Josh
43 Whitman to please join him for the pinning of FF/PM Angus. FF

1 Whitman pinned FF/PM Angus and commented that it is a great honor
2 to be pinning him although they had just met a few days ago.

3
4 Newly pinned employees were applauded for their accomplishment.

5
6 Chair Herron congratulated all recipients, thanked everyone for
7 attending the ceremony and commented on behalf of the Board
8 members saying they all enjoy having the pinning ceremonies and is
9 glad the district will continue to do them.

10
11 Chair Herron stated there were desserts in the kitchen and excused
12 anyone who would like to partake in that but also said all are welcome
13 to stay.

- 14
15 2. Discussion and Possible Action to Approve the Cooperative Agreement
16 between Truckee Meadows Fire Protection District and North Lake
17 Tahoe Fire Protection District, presented by Fire Chief Sommers and
18 Assistant Fire Chief Barnum.

19
20 Chief Sommers began by stating this is the re-visit of the agreement
21 that NLTFFPD currently has with Truckee Meadows Fire Protection
22 District (TMFPD) and said that usually it is allowed for the Lake Tahoe
23 Regional Fire Chiefs (LTRFC) to supersede all of the agreements with
24 the associated departments, however because we share a highway
25 corridor with TMFPD, and it is a little difficult with the ski area being in
26 the ambulance franchise agreement but not in our Fire District, Chief
27 Sommers added we would like to have a more formal agreement with
28 TMFPD. Chief Sommers explained that by signing the Cooperative
29 Agreement we are agreeing to share resources in a time of need and
30 added that the details are outlined on how that happens in the copy of
31 the agreement in the Board packet. Chief Sommers added that this
32 was AFC Barnum's first true experience with an agreement, AFC
33 Barnum worked through the details with TMFPD Deputy Chief, Chris
34 Ketring and recognized that they did a great job. Chief Sommers
35 advised that this agreement is before the Board, as the County
36 requires the current Chair of NLTFFPD Board of Directors to sign the
37 agreement.

38
39 Chief Sommers asked AFC Barnum if he had anything to add.

40
41 AFC Barnum replied he had nothing more to add.

42
43 Chair Herron asked if there were any questions.

44

1 Director McKay inquired about the Operation Plan for the ambulances
2 on Mt. Rose, like for when Regional Emergency Medical Services
3 Authority (REMSA) would come first.
4

5 Chief Sommers replied that during the winter months, if the ski area is
6 open, we have been working with Mt. Rose Ski Patrol and our dispatch
7 center is the first dispatch center they call, so we are the first to
8 respond as it is our sole responsibility for that area of the highway. If
9 we are unable to respond we then contact REMSA through another
10 agreement and they will respond and take care of the incident. Chief
11 Sommers reiterated that it does fall under our purview and added that
12 there have been many years where we have gone to battle with
13 REMSA as they want a say of whose it is and whose it is not and stated
14 that has been this way since the agreement was drawn up in 1983.
15

16 Director McKay thanked Chief Sommers for the insight.
17

18 Chair Herron asked if there were any other questions from the
19 Directors.
20

21 No further questions.
22

23 Chair Herron stated she would entertain a motion.
24

25 Director McKay made a motion to Approve the Cooperative Agreement
26 between Truckee Meadows Fire Protection District and North Lake
27 Tahoe Fire Protection District
28

29 Vice-Chair Cross seconded the motion
30

31 Chair Herron called the question.
32

33 All in favor.
34

35 Motion passes unanimously.
36

- 37 3. Discussion of and Possible Action Regarding the Board of Directors
38 Performance Evaluation of Fire Chief Ryan Sommers and Possible
39 Action to provide an increase in his annual compensation, presented
40 by Business Manager Cary.
41

42 Business Manager Cary referred the Board to page 33 of the Board of
43 Directors packet and stated that as they can see that the overall
44 percentage of all the questions asked is a 4.68 rate and explained that

1 there are excerpts from the Directors that were taken from the
2 individual reviews and summarized. Business Manager Cary added that
3 salary ranges are also listed.

4
5 Business Manager Cary turned the meeting over to the Board.

6
7 Chair Herron began by thanking all the Directors for meeting with
8 Chief Sommers and going over their Performance Evaluations
9 individually prior to submitting them to Business Manager Cary adding
10 that she does appreciate that as the Chair she believes it is a really
11 good way to do the review and there are no surprises for Chief
12 Sommers. Chair Herron asked Chief Sommers if he had anything he
13 wanted to say or add.

14
15 Chief Sommers stated he would like to echo what Business Manager
16 Cary stated and thanked the Board. Chief Sommers confirmed that
17 Directors had reached out to him and mentioned that due to conflicting
18 schedules, Director Costalupes called him, and they spoke, but he did
19 meet with everybody else and thanked the Directors for the feedback
20 provided and stated he appreciates the honesty.

21
22 Chair Herron stated the overall performance review of 4.68, a
23 budgeted salary increase of 5%, and a Collective Bargaining
24 Agreement (CBA) increase of 6% and asked what the thoughts from
25 the Board were.

26
27 Vice-Chair Cross asked if the CBA was worked out at 6%.

28
29 Chief Sommers replied that the matter is in his Chiefs report, but if
30 Vice-Chair would like him to address it now, he would do so.

31
32 Vice-Chair Cross stated he would like to have that addressed now if
33 the Board did not mind.

34
35 Chair Herron approved.

36
37 Chief Sommers began by recalling that last month's BOD Meeting was
38 cancelled because it was the same date of the Arbitration with the
39 Union. Chief Sommers reported that the Union prevailed, and per the
40 CBA they will get a retro salary increase of 6% from July 1st, 2022.

41
42 Chair Herron and Vice-Chair Cross acknowledged the report.

43

1 Chair Herron inquired on if this applied to non-Union employees as
2 well.

3
4 Chief Sommers replied that like in the past, the district has always
5 followed what the CBA states regarding the wage increases to include
6 the rest of the staff minus the Fire Chief and confirmed this happened
7 this year as well. Chief Sommers added this is done keeping in mind
8 the tax revolt, confirmed all the numbers were ran for the ending fund
9 balance and said the Union has been very cordial with that as well and
10 is willing to talk and give back the 1% while we are actively paying
11 back the tax revolt.

12
13 Chair Herron commented that is something we continue to do and
14 asked when the payback ends.

15
16 Business Manager Cary confirmed that we continue to re-pay and
17 advised that to date, the district has paid \$4,500,000 and advised that
18 the payback ends June 21, 2024.

19
20 Director McKay asked percentage wise, how much has been paid back.

21
22 Business Manager Cary replied that if one is looking at the estimated
23 \$8,700,000 it is roughly half and added that we do not know if all the
24 claims are in but does know that property owners still have a while to
25 submit their refund claim. Business Manager Cary commented that this
26 is still up in the air, and it can change, or it may be what it is.

27
28 Chair Herron asked if there were any other questions.

29
30 Vice Chair Cross and Director Costalupes did not have any other
31 questions.

32
33 Chair Herron stated she would entertain a motion.

34
35 Director McKay made a motion to increase Chief Sommers annual
36 compensation salary by 6% to be in line with the rest of the
37 organization.

38
39 Director Costalupes seconded the motion.

40
41 Chair Herron asked if there were any more comments.

42
43 Chair Herron advised the Board that she has comments on behalf of
44 Secretary-Treasurer Bremer and advised that she had sent in her

1 evaluation, and she is agreeable to a salary increase of whatever the
2 other Board members decide to do.

3
4 Chair Herron stated that with that and having a motion and a second
5 she would call the question.

6
7 Chair Herron called the question.

8
9 All in favor, motion passes unanimously.

10
11 Chief Sommers thanked the Board for their motion.

12
13 Vice-Chair Cross stated he would like to make a delayed comment
14 adding that his comment does not affect Chief Sommers salary
15 increase.

16
17 Vice-Chair Cross commented that he would encourage both the Union
18 and Management, meaning the Chiefs, to figure out a way that the
19 issue with the Union does not happen going forward and advised to
20 make it part of the CBA, so no one has to deal with the arbitration
21 process again.

22
23 Chair Herron thanked Vice-Chair Cross for his comment.

24
25 No further comments.

26
27 **OLD BUSINESS:** No old business.

28
29 *Legal Counsel Reports.

30
31 Legal Counsel Astrid Perez introduced herself and advised she was present
32 today on behalf of Legal Counsel Devon Reese. Legal Counsel Perez stated
33 that regarding the Arbitration, which is part of Chief Sommers report, Chief
34 Sommers did provide her with a brief overview and added that although she
35 was not present at the Arbitration, she can take note of any questions and
36 can report back.

37
38 Chair Herron stated she would like to wait for Chief Sommers report before
39 there are any questions regarding the Arbitration.

40
41 Director McKay agreed.

42
43 *Board of Directors Comments or Reports.

44

1 Chair Herron stated the only comment she had was for FM James.
2 Commenting that if FM James or Division Chief (DC) Powning would like to
3 work with Mr. Costalupes to address his comment in the next couple of days
4 and report at the next meeting she would appreciate it.

5
6 FM James concurred.

7
8 *Fire Chief Reports presented by Fire Chief Sommers.

9
10 Chief Sommers reported that in the last couple of days we have been
11 contacted by Washoe County Emergency Management (WCEM) and was
12 advised that they have secured funds for an evacuation drill. Chief Sommers
13 stated he has not worked out details with staff as there are not many details
14 and added that they will be asking for dates to perform the evacuation drill
15 in the spring sometime. Chief Sommers stated there will be more to come
16 on this and will report.

17
18 Chief Sommers moved on to report that he was approached by Mr. Todd
19 Lowe, who is working towards the City of Incline, and he offered up to come
20 talk to the Board of Directors. Chief Sommers asked for direction from the
21 Board whether this was something the Chair would like to add as an agenda
22 item in a future meeting or not, but Mr. Lowe wanted to make sure his offer
23 was put out. Chief Sommers advised he has attended one meeting about
24 this and he and PIO Rancourt attended a second Town Hall Meeting, and
25 essentially as the Board knows, being a 474 District, we are in place by the
26 voters of Incline Village and Crystal Bay, we can only join the City of Incline
27 by the voters of Incline Village and Crystal Bay. Chief Sommers confirmed
28 that as stated in his last Board report, that as long as he is the Fire Chief, he
29 will make sure this does not happen as he does not want the District to be a
30 part of the City of Incline as he believes we have a good thing going, and
31 added that we do not need any more extra red tape, and said he does not
32 even know how going to a City would impact us on the tax revolt. Chief
33 Sommers reported he has asked Legal Counsel Reese to look into that and
34 said he is sure Legal Counsel Reese will report back on how this could affect
35 the district.

36
37 Chief Sommers stated he and AFC Barnum are participating in
38 Regionalization Meetings with Washoe County, Chief Sommers reiterated
39 Washoe County has been advised that we do not want to be part of that,
40 however they would like to be present at the meetings so that they do not
41 make us a part of it. Chief Sommers stated this was a very slow process
42 explaining they wanted to start with dispatch, but there have been
43 difficulties getting through to dispatch and now a facilitator has been hired.
44 Chief Sommers advised that the Regionalization meeting scheduled for

1 tomorrow has been canceled in hopes of bringing the facilitator up to speed
2 so they can commence revenue meetings. Chief Sommers recognized the
3 Assistant City Manager, JW Hodge, who did an excellent, levelheaded
4 presentation, and kept the meetings on track so far, Chief Sommers
5 explained that to keep it equal across the board, for all the agencies involved
6 the facilitator was hired, at the expense of two cities and the County's
7 expense and reiterated that we will not be participating but we will be
8 present.

9
10 Chief Sommers reported he had spent the day yesterday with Congressman
11 Mark Amodei, and second Congressman from Arkansas, stating they wanted
12 to talk about the Fuels program around the Basin. Chief Sommers stated all
13 basin Fire Chiefs, water purveyors and utility districts met with them in
14 South Lake Tahoe, and added it was a good productive meeting. Chief
15 Sommers stated they are in limbo until the next election and added that
16 calendar year, next year, if we need anything we have a direct route to both
17 of their offices. Chief Sommers stated that he will be pursuing one or two
18 items with them, one of them being the Fire Reciprocal Act that was written
19 in 1952 that the Attorney General gave their opinion on about four years
20 ago, that the Federal Government can no longer pay Local Government for
21 responding to Wildland Fires. Chief Sommers advised a workaround has
22 been found through Nevada Division of Forestry (NDF), and Chief Sommers
23 stated he is in hopes of obtaining a better clarification in the future.

24
25 Chief Sommers moved to report on the Public Safety Pier, stating that in
26 working with Tahoe Regional Planning Agency (TRPA) a location for the
27 Public Safety Pier has been identified within our Fire District, and said the
28 location is off Burnt Cedar beach. Chief Sommers stated he would be
29 addressing the Incline Village General Improvement District (IVGID) Board
30 Meeting on November 9th, 2022, to explain the pros and cons of the location.
31 Chief Sommers added that this was not to obtain their approval for the pier,
32 this is to obtain their approval just to plan, and see if a pier can even be put
33 there. Chief Sommers advised the Board that if they would like more detail,
34 they could do it offline, and added that every single area that a Public Safety
35 Pier was analyzed, from the Washoe Carson line to the State line, Burnt
36 Cedar prevailed to be that spot. Chief Sommers added that the Public Safety
37 Pier was going to be on TRPA's Planning Commission Meeting, but at the
38 request of IVGID, they had it removed as he heard from a few citizens of
39 Incline that did not want it, therefore he will be reapproaching this and
40 explaining the pros and the cons of that area.

41
42 Lastly, Chief Sommers reported on the Arbitration stating that the Arbitrator
43 ruled from the bench in favor of the Union. Chief Sommers stated it was a
44 long day, and it was a needed day as clarification was needed on the article,

1 and clarification was given. Chief Sommers stated he believes it continues to
2 be business as usual and added the Union will have a chance on their
3 Agenda item to speak. Chief Sommers stated that we will continue, as there
4 is room for improvement, and it is his job to continue to do that.

5
6 Chief Sommers stated this concluded his Chiefs' report.

7
8 Chair Herron referred to the Todd Lowe presentation asking if the Board had
9 any interest and asked if anyone had seen it already.

10
11 Director McKay stated he believes it would be good to have a talk with Mr.
12 Lowe.

13
14 Director Costalupes agreed.

15
16 Chair Herron asked Chief Sommers to please schedule the meeting with Mr.
17 Lowe.

18
19 Director McKay inquired on the selling of the surplus engine and asked if that
20 happened.

21
22 Chief Sommers replied we do not have an engine on the auction block, but
23 we do have quite a few pickups, some crew haulers, and added that one
24 pickup was sold to another fire agency via word of mouth. Chief Sommers
25 advised that the rules for when the unit is sold to another agency we do not
26 have to go to auction were followed and advised that if no other agencies
27 would like the remaining units, we will go through the public auction
28 process. Chief Sommers is hoping this could be done in house as he does
29 not want to pay an auctioneer necessarily to do it as we have done it before
30 and we abide by Nevada Revised Statutes (NRS) sealed bids, and we will get
31 them advertised. Chief Sommers stated there is no engine right now and
32 advised there may be a report on engines in AFC Barnum's report.

33
34 Director McKay thanked Chief Sommers for the update.

35
36 Director Costalupes stated he has noticed a lot of new rolling stock, pickup
37 trucks, and asked if those had been donated to the district by NV Energy.

38
39 Chief Sommers explained that the pickup trucks with the NV Energy decal on
40 the door were purchased by NV Energy adding that we have the contract in
41 place, he knows that at least for the Type 6's, if we were to keep track of the
42 vehicle billing rate for NV Energy on their projects, when the depreciation
43 value meets the cumulative non-billed value, we would then own those Type
44 6's. Chief Sommers advised the Board that we own all three of them now

1 stating that is how much work we have done for NV Energy. Chief Sommers
2 reported that Rifle Peak hand crew has received pickups, stating we have
3 gotten away from the chassis International Crew Carriers, as International
4 and Navistar are very proprietary with working on their engines and clearing
5 the codes. Chief Sommers stated he has had a discussion with the dealer in
6 Reno and we go to Sacramento as the dealer in Reno has not helped us
7 whatsoever and the Crew Carriers are costly, saying they were costing us
8 \$15,000 a year to keep them going. Chief Sommers stated there are four of
9 those in the auction he just spoke about. Chief Sommers advised the Board
10 they will see white pickups, with California plates and added that they were
11 not donated, as referred to the budget process where the request for one
12 plow truck at the cost of \$80,000 was put in, or if used trucks could be
13 found at the direction of the Board, Chief Sommers stated that two used
14 trucks were found, and said we are still under budget even with the blades
15 that will be put on them.

16
17 Director Costalupes stated that was a good idea, and said his question was
18 answered.

19
20 Director Costalupes inquired on the parking of the crew trucks as he noticed
21 some of it in Mound House.

22
23 Chief Sommers stated the Incline Crew works out of Mound House because
24 of our limited real estate in Incline and said the crew is reporting there every
25 morning and are disbursed to their project and added that we are leasing
26 that facility from a very nice gentleman, and it is a two-acre lot and added
27 that the NV Energy contract has really helped with the payment of the
28 facility.

29
30 Director Costalupes commented it is a very nice facility.

31
32 End of report.

33
34 Chair Herron asked if anyone else had any other questions.

35
36 No further questions.

37
38 *Chief Officers Reports presented by Assistant Fire Chief Barnum.

39
40 AFC Barnum reported that we have received the Federal Emergency
41 Management Agency (FEMA) grant for self-contained breathing apparatus
42 (SCBA) saying it was a regional grant between five different departments for
43 a total of \$1.7 million and we are the lead agency. AFC Barnum stated this
44 was good and bad, as it means a lot of work on our part to wrangle the

1 other organizations to get together. AFC Barnum recognized PIO Rancourt
2 and Captain Melkonian stating that without their help this would have been
3 absolutely impossible along with Chief Sommers help to wrangle the Chiefs
4 to agree on a Memorandum of Understanding (MOU) and how we are going
5 to distribute the funds. AFC Barnum expressed he is excited and at the same
6 time a little apprehensive. AFC Barnum stated that we are now in the
7 process, and it is being taken slowly as it is in its infancy and said he and
8 Chief Sommers are speaking with a lot of consultants and people that can
9 help them with the best way to administer the grant. AFC Barnum stated
10 that at their next meeting, Captain Melkonian will be doing all the equipment
11 evaluation, selection process, as well as the vendor selection process that is
12 based upon the NLTFPD purchasing policy. AFC Barnum advised the Board
13 that if they had any technical questions Captain Melkonian is happy to
14 answer.

15
16 The Board had no questions for Captain Melkonian.

17
18 Chair Herron congratulated AFC Barnum on the awarding of the grant.

19
20 AFC Barnum reported that Emergency Medical Services (EMS) is working up
21 towards the PM Refresher in December and said December is a big EMS
22 month.

23
24 AFC Barnum reported on Dispatch stating there is no new news. AFC
25 Barnum stated he alluded to a new software platform and said First-Do will
26 be implemented this month. AFC Barnum stated that First-Do is a platform
27 that is going to be used by all regional partners excluding some on the South
28 part of the Lake, but also those in all of Reno, so we will be able to see the
29 position of the apparatus in all of Washoe County, not only that but we will
30 be able to share plot plans, active routing to calls and it is going to reduce
31 our response time, improve our reporting because we will have real and
32 enroute times into the reporting system. AFC Barnum stated this will be
33 implemented and it will replace two different platforms with one.

34
35 AFC Barnum reported on fleet stating that we will be selling the other two
36 plow trucks with the plows attached. The boat and personal watercrafts are
37 out of the water, currently they are in the bay and discussions of moving the
38 boat to Mound House for the winter are happening. AFC Barnum stated that
39 we are ready to sell the Utilities 12, 11 units and Fuels Units 25, 07 and 18
40 and all of the Fuels buggies.

41
42 Vice-Chair Cross inquired about First-Do asking if it was going to be real
43 time available to the responders and Captains on an iPad or something.

44

1 AFC Barnum confirmed, stating it will be real time on an iPad and will have
2 their locations, what their status is, whether they are responding on scene,
3 or unavailable.

4
5 AFC Barnum stated we have specs and bids from our apparatus group for
6 two new brush trucks and they are being proactive with that because the
7 lead time according to the manufacturer is 19 to 20 months and we would
8 like to get those going as soon as possible because of inflation and supplies
9 chain. AFC Barnum advised there will be more to come at another Board of
10 Director's meeting.

11
12 AFC Barnum reported on training, stating training is focused on extrication
13 with crews rotating down to Pick-n-Pull in Carson City, and added that some
14 of the new electric extrication equipment is being utilized.

15
16 AFC Barnum lastly reported on staffing stating we lost one employee to a
17 lateral transfer to Reno Fire Department, and FF/PM Dylan Angus was hired
18 to replace him. AFC Barnum stated the position was opened for a total of
19 two weeks and had a number of qualified applicants and FF/PM Angus was
20 the most qualified applicant and AFC Barnum believes that says something
21 about the organization, that even though the workforce is stripped, he
22 believes and can firmly state that we are probably the only fire department
23 in northern Nevada that is fully staffed, and not only that but we received a
24 lot of quality applicants. AFC Barnum recognized FF/PM Angus for also
25 already going through the Regional Fire Academy which in turn minimized
26 the amount of investment that we have to put into training him as a FF and
27 he is also a Critical Care PM. AFC Barnum stated that looking at the
28 percentage of Critical Care PM's, Certified Flight PM's and Registered Nurses
29 (RN's) the percentage that we have far exceeds any other organization in
30 the area.

31
32 AFC Barnum concluded his report.

33
34 Chair Herron referred to the 19-to-20-month lead time of the brush trucks
35 AFC Barnum mentioned and asked if we could commit that far out without
36 an approved budget.

37
38 Business Manager Cary replied no.

39
40 AFC Barnum commented that there is money being put away for brush
41 trucks.

42
43 Business Manager Cary confirmed.

44

1 Chair Herron asked if money would be committed this year with a later
2 delivery date and we will make sure that the auditors are aware of this.

3
4 Business Manager Cary replied yes and added that there is a place saver in
5 the Budget that we have been budgeting all along.

6
7 Chair Herron stated she believes that with auditors it is when you take
8 delivery of and asked for a note to be made of that and make sure that is
9 something that is clarified with the auditors if it has not been clarified
10 already. Chief Sommers added that AFC Barnum reported on this item under
11 his direction because of the unknown territory of the lead time being so far
12 out to give the Board heads up and then go through with the Board on a
13 process because of the lead time. Chief Sommers confirmed we have not
14 committed to anything and said we are updating the Board what we are up
15 against.

16
17 Chair Herron replied she appreciates them being proactive.

18
19 Business Manager Cary commented that if we needed to make that purchase
20 this year, we can augment the budget for it and do it specifically.

21
22 End of report.

23
24 *Prevention Reports presented by Fire Marshal James.

25
26 FM James thanked the Board for having him and advised there are three
27 Prevention Reports in the Board packets for the months of July, August, and
28 September and is available for any questions the Board may have.

29
30 FM James referred to the issues that were brought up with WUI, and said
31 that they are being looked into and there is communication with Dave Solero
32 from Washoe County about it along with the Community Development
33 Director about consistency of the inspections and that when plan checking
34 they are trying to get done in the field as well as reaching out to
35 Tahoe/Truckee Engineers Association to get a wide port that will either help
36 support or debate the concerns that are being brought up and reassured
37 there are efforts being put towards that and is unsure if anything will happen
38 until the next code adoption but confirmed Prevention is looking into it.

39
40 Chair Herron thanked FM James and asked if there were any questions.

41
42 No further questions.

43
44 End of report.

August 2022 Prevention Report

I. Prevention Report for July 2022
(20 regular working days)

A. Inspections completed = 140

1 Business License, Washoe County Child Care,
Reoccurring/Annual, Re-inspections, and Complaints = 41

2 Construction = 45

3 D-Space (const. related) = 27

4 Short Term Rental = 13

5 Fire drills = 0

6 Knox Box = 3

7 Special Event = 8

8 Burn/hot work permits = 3

B. Plan review projects received (includes initial, corrections, and revisions) = **83**

1. WC = 50

2. NLTFPD = 14

3. Pre-TRPA = 6

4. Short Term Rental Applications = 13

C. Permit fees (billed for April 2022) = **\$ 9,614.38**

1. NLT & Pre-TRPA review/inspection fees = **\$ 4,152.00**

2. WC review/inspection fees = **\$ 3,722.38**

3. Short Term rental = **\$ 1,740.**

D. Burn permit/recreational fuel-fired/ hot work permits issued = **3**

E. Alarm responses and/or fires investigated= **4 (3.2 hours)**

F. Training hours = **3.4**

G. Public education events = 2 (4 hours)

New (Prevention) Employee

September 2022 Prevention Report

II. Prevention Report for August 2022
(22 regular working days)

H. Inspections completed = 79

- 1 9 Business License Washoe County Child Care,
- 2 Reoccurring/Annual, Re-inspections, and Complaints 11
- 3 10 Construction = 24
- 4 11 D-Space (const. related) = 23
- 5 12 Short Term Rental = 11
- 6 13 Fire drills = 0
- 7 14 Knox Box = 3
- 8 15 Special Event = 2
- 9 16 Burn/hot work permits = 5
- 10
- 11 I. Plan review projects received (includes initial, corrections, and
- 12 revisions) = 83
- 13 5. WC = 57
- 14 6. NLTFPD = 11
- 15 7. Pre-TRPA = 3
- 16 8. Short Term Rental Applications = 11
- 17
- 18 J. Permit fees (billed for April 2022) = \$ 8124.93
- 19 4. NLT & Pre-TRPA review/inspection fees = \$3738.00
- 20 5. WC review/inspection fees = \$ 2994.93
- 21 6. Short Term rental = \$ 1392.00
- 22
- 23 K. Burn permit/recreational fuel-fired/ hot work permits issued = 3
- 24
- 25 L. Alarm responses and/or fires investigated= 1
- 26
- 27 M. Training hours = 12
- 28
- 29 N. Public education events = 1
- 30

October 2022 Prevention Report

- 31
- 32
- 33 III. Prevention Report for September 2022
- 34 (20 regular working days)
- 35
- 36 O. Inspections completed = 62
- 37 17 Business License, Washoe County Child Care,
- 38 Reoccurring/Annual, Re-inspections, and Complaints = 6
- 39 18 Construction = 26
- 40 19 D-Space (const. related) = 18
- 41 20 Short Term Rental = 9
- 42 21 Fire drills = 0
- 43 22 Knox Box = 1
- 44 23 Special Event = 1

1 24 Burn/hot work permits = 1

2
3 P. Plan review projects received (includes initial, corrections, and
4 revisions) =

5 9. WC = 44

6 10. NLTFPD = 21

7 11. Pre-TRPA = 5

8 12. Short Term Rental Applications = 3

9
10 Q. Permit fees (billed for September 2022) = \$ 9,864.11

11 7. NLT & Pre-TRPA review/inspection fees = \$ 6471

12 8. WC review/inspection fees = \$ 2871.11

13 9. Short Term rental = \$ 522.00

14
15 R. Burn permit/recreational fuel-fired/ hot work permits issued = 1

16
17 S. Alarm responses and/or fires investigated = 6 Hours

18
19 T. Training hours = 26

20
21 U. Public education events = 1

22
23 *Fuels Management Report as presented by Division Chief Powning.

24
25 DC Powning reported crews remain busy this year, currently ahead of
26 schedule of the work planned for the year stating a lot of the work done was
27 on the urban lots in Crystal Bay, Highway 28 on the East Shore, Diamond
28 Peak and Millcreek area and added that work is looking very good. DC
29 Powning stated that even with a busy fire season, both crews and the engine
30 crews remained busy on out of district fire assignments this year and said
31 Slide Mountain is in Washington currently. DC Powning stated he would like
32 to keep the crews around to complete project work done but with all of the
33 Federal crews going on layoffs with their seasonals, they needed some help
34 therefore Slide Mountain was sent to assist.

35
36 DC Powning reported chipping and Defensible Space Evaluations (DSE)
37 continue and will provide the Board with stats at the next meeting as
38 Chipping and DSE requests will close on October 23rd.

39
40 DC Powning stated Fuels has been occupied obtaining permits in preparation
41 of burning season and is in hopes that pile burning will be done soon.

42
43 DC Powning stated the Directors may have seen helicopter work above
44 Crystal Bay the other day and informed the Board the helicopters were

1 replacing some NV Energy poles on the power line that goes up the ridge
2 and said that because this was being done on forest service land, part of the
3 requirement to complete this is to have fire suppression present. DC
4 Powning confirmed we had employees there and they were treating some of
5 the poles, but they were also in place were there be a need for any
6 suppression.

7
8 DC Powning reported seasonal employees would all be laid off by November
9 18th as that will be their six months and we will be down to our full-time (FT)
10 staff.

11
12 DC Powning moved to report on grants, stating that for the SNPLMA Round
13 15 grant they are going through the closeout process, and Bureau of Land
14 Management (BLM) did all of the inspection of the documentation as well as
15 the project work. DC Powning stated that all went really well and they are
16 just awaiting the final letter to come back from BLM. DC Powning reported
17 on Round 18 of SNPLMA that was awarded last February, and said BLM is
18 having challenges maintaining staff, so their Grants Management Officer
19 (GMO), position has not been filled, which in turn they cannot allocate the
20 funds until the position is filled and advised that the position was just filled
21 last week and is in hopes that the funds become available to us come the
22 new year.

23
24 End of report.

25
26 Chair Herron asked if there were any questions.

27
28 Director Costalupes asked DC Powning when he thought there would be
29 approval to commence pile burning by Sand Harbor. Director Costalupes also
30 recognized all of the good work that has been done.

31
32 DC Powning explained the piles by Sand Harbor are a couple different years'
33 worth of piles there and said there is a small section of 2 to 3 acres they will
34 burn, but they will wait until there is some snow or precipitation before they
35 start pile burning. DC Powning added that some of the piles that can be seen
36 still need cure time, as some of the pile work was just finished last week.

37
38 Director Costalupes complimented the work stating it looks great and a lot of
39 good work has been done there.

40
41 Director McKay stated that while looking through the July 2022 minutes, he
42 keyed on DC Powning reporting that 414 inspections were done and 104 of
43 those complied. Director McKay stated he was curious as he did not know
44 the percentage of people selling their house and they had to have

1 inspections or if it is a request by a property owner why some of these
2 properties are not complying.

3
4 DC Powning replied the things that are being done with the Tahoe Network
5 of Fire Adaptive Communities, via a grant from Tahoe Resource
6 Conservation District, is setting up target hazard areas. DC Powning
7 explained that when 414 inspections were reported, a vast majority of those
8 inspections were curb side inspections as they do not go on people's private
9 property and begin inspecting. DC Powning reiterated that a lot of those
10 inspections were curb side inspections and said from there they implement
11 their tier process in which they provide a letter to the property owner stating
12 your property is not compliant, or your property is compliant, please contact
13 us to obtain full compliancy and we will come out to give them that. DC
14 Powning stated the numbers are on the high end of what is not compliant.

15
16 Director McKay confirmed the amount of people that actually request an
17 inspection are inspected and asked DC Powning how the compliance rate
18 compared.

19
20 DC Powning replied that thanks to the home insurance business, it is getting
21 a lot better, and although he did not have a percentage, he would say we
22 are in the 30% to 40% compliancy as far as going through the whole
23 process. DC Powning added the rebate program has helped a lot; home
24 insurance companies have also helped quite a bit. DC Powning stated that
25 another helping piece was that a Participating Agreement with the Forest
26 Service was just signed, and this is to be able to go onto Forest Service
27 Urban Lots and handle or manage those particular pieces of land. DC
28 Powning stated this should be finalized next Tuesday during a meeting he
29 has with the Forest Service as one of the issues they are running into is
30 some of the private owners do not meet compliancy because of the adjacent
31 land next to them, so they are working with State agencies, and said they
32 are being proactive and reactive to address those issues.

33
34 Director McKay asked if DC Powning was seeing a majority of the non-
35 compliant were because of, the lots next to them were not done, and asked
36 if there were more reasons why not enough work was being done.

37
38 DC Powning replied most of it was not enough work being done.

39
40 Director McKay thanked DC Powning for his information and report.

41
42 Chair Herron commented she would identify as one of those residents, and
43 said they had a curbside inspection and to be in compliance, they just had to
44 cut down an additional tree that was along the parkway, but they also have

1 a Forest Service lot next door and one of the recommendations given was to
2 them was that if they would like to go out and move things away from their
3 fence. Chair Herron recognized the process was very easy and said the
4 Defensible Space Inspector (DSI) Mike Abbott was super helpful and
5 reiterated it was a seamless and pleasant process.

6
7 Director McKay stated that on his end working with people and getting the
8 job done has been fine but was wondering about the other side, or the
9 customers.

10
11 DC Powning commented that another challenge was the second homeowners
12 and getting ahold of them is difficult and some of them just do not care as
13 they are just here for a brief time and that is all they care about.

14
15 Chair Herron commented that DSI Abbott mentioned to her that the Forest
16 Service will visit a parcel every 20 years, and she has been there almost 25
17 years and had not seen anyone.

18
19 Vice-Chair Cross clarified and inquired with DC Powning, that now that the
20 Fuels Division is managing Forest Service lots, on what the process for a
21 homeowner would be if they wanted to have a lot that is adjacent to their
22 property looked at.

23
24 DC Powning explained how this is approached is they are getting scope from
25 the Forest Service, and if they have what is known as a National
26 Environmental Policy Act (NEPA) decision, we must follow that decision as
27 far as the work that will happen, and said another approach is that we are
28 prioritizing as a Fire District based off complaints, insurances being taken,
29 and said he has a running log of Assessor's Parcel Number (APN) numbers of
30 how these will be addressed and said there is also an evaluation done by the
31 inspectors as well.

32
33 Vice-Chair Cross asked if they would also evaluate and inspect the property
34 of a home that was called in.

35
36 DC Powning confirmed and added that they are doing the same thing, they
37 are keeping a running log so when they are out doing inspections and if they
38 see high hazard units or lots, they are added them to the log. DC Powning
39 said they will next compile the logs. DC Powning stated that this is all funded
40 by the Forest Service, and it was another key component, and he has made
41 sure it can be done as we cannot afford to do all of their work for them.

42
43 Vice-Chair Cross thanked DC Powning for his clarification.
44

1 Chair Herron asked if there were any further questions.

2
3 Chief Sommers added with the talk about lots and said that although the
4 30% to 40% DC Powning quoted sounds low, Chief Sommers added that we
5 had a lot on Country Club that went through the process where we needed
6 them to start doing the clean-up work on their lot, we sent certified letters,
7 18 months of back and forth and working with Legal Counsel Reese's office,
8 we did go ahead and do the work and we sued them for the work, and we
9 prevailed on that and we received money back for doing the work on that
10 lot. Chief Sommers recognizes the process took a little too long and said the
11 process is being looked into, but we do have that case history where we can
12 go in and do the work and recuperate our moneys.

13
14 FM James commented that for Prevention, when Washoe County issues a
15 building permit, Prevention is checking their map and if there is a marking of
16 an "x," a green dot or a note that it is not in compliance, that is a condition
17 with the Washoe County building permit, so that is another rule applied to
18 help be in compliance.

19
20 *Business Manager Reports presented by Business Manager Cary.

21
22
23 Business Manager Cary reported currently working on getting through the
24 audit and referred to the Eide Bailly letter that was placed on each of the
25 Director's seats.

26
27 Business Manager Cary explained that Eide Bailly now has a requirement,
28 that the Board be aware of certain risks at the district and read specifically
29 the following,

30
31 "The new standard requires Auditors to communicate significant risks
32 to those charged with Governance."

33
34 Business Manager Cary directed the Board to look at the second page where
35 it has been determined that there could be risks for example Business
36 Manager Cary moving money around when she should not, and referred to
37 the highlighted items such as Management override of internal controls and
38 added this is being looked at more this year, Improper revenue recognition,
39 Allowance for doubtful accounts which is the Ambulance Fund which will be
40 analyzed a little bit more, Compensated Absences which is vacation and sick
41 time given to employees as it is time that accrues to a certain amount and it
42 is limited so it will also be looked into it as it is a liability. Business Manager
43 Cary also stated Public Employee Retirement System (PERS) and Other
44 Postemployment Benefits (OPEB) amounts would also be looked into and

1 reiterated to the Board that the letter is to let the Board be aware that the
2 Auditors will be looking at these specific items more closely than they have
3 in the past.

4
5 Business Manager Cary asked if there were any questions and said this was
6 a good thing for Eide Bailly to do considering the control she has over the
7 district and recognized that the more everything is looked into, the better.

8
9 Chair Herron agreed and commented that per the letter it looked like Eide
10 Bailly would issuing the report approximately by November 30th, 2022, and
11 her recollection is that it needs to be submitted sometime in December.

12
13 Business Manager Cary said it is due November 30th but as long as it is
14 presented to the Board, and they have it in hand, Eide Bailly could come up
15 in early December and physically present it.

16
17 Chair Herron confirmed the report would need to be to the Board by
18 November 30th, so it would be on the December Board Meeting Agenda, and
19 the Board does not typically have a meeting in December therefore Chair
20 Herron asked the Directors to keep early December open to call for a quick
21 meeting as she knows it does need to be done.

22
23 Business Manager Cary added she is in hopes the report will be ready prior
24 to November 30th.

25
26 Chair Herron inquired with Business Manager Cary if there was a new
27 employee that will be starting to work with her.

28
29 Business Manager Cary confirmed the new employee would commence soon.

30
31 Chief Sommers commented that interviews for a new Finance Officer were
32 conducted, an offer was made to a candidate and as soon as they get
33 through the pre-employment screening, we will announce who the new
34 Finance Officer is, and they have a tentative start date of November 7th,
35 2022.

36
37 Chair Herron commented this was great and confirmed the new Finance
38 Officer would be on board for a little while to work through this transition.

39
40 Chair Herron asked if there were any questions for Business Manager Cary.

41
42 No questions.

43
44 End of report.

1
2 *Public Education Information Officer Reports presented by PIO Rancourt.
3
4 PIO Rancourt addressed the Board and stated she had submitted her report
5 and it is part of their Board packet.
6
7 PIO Rancourt additionally reported Fire Prevention Week Tours would be
8 happening and is excited to report the Smoke Safety Trailer will be brought
9 up for the tours.
10
11 PIO Rancourt asked if there were any questions from the Board.
12
13 Director McKay commented that the local news networks have been
14 inaccurate on reporting what kind of grant and who received what between
15 North Tahoe Fire Protection District (NTFPD), NLTFPD, and other agencies.
16 Director McKay knows the district did their part and is just commenting on
17 the inaccurate reporting.
18
19 PIO Rancourt clarified the reporting Director McKay is referring to was in
20 regard to the FEMA grant.
21
22 Director McKay confirmed.
23
24 PIO Rancourt said she would investigate this and deferred to Chief Sommers
25 for more information.
26
27 Chief Sommers stated that as the Board knows, we received the FEMA grant,
28 in the amount \$1.7 million for SCBA's. He said the day before Department of
29 Homeland Security (DHS) and FEMA released it Senator Cortez-Masto's
30 office got ahold of it and put out a Press Release stating that the Senator
31 had helped us acquire the FEMA Grant of \$1.7 for Wildfire Protection. Chief
32 Sommers stated he called the Senators office to inform them that the grant
33 that was awarded was for SCBA's and not anything to do with Wildfire
34 Mitigation. Chief Sommers stated he attempted to politely bring this to
35 Senator Cortez-Masto's office and added that yesterday he had been
36 accused of stirring the pot. Chief Sommers stated he has had reports of
37 citizens who see that and said there is a plan for it and commented the plan
38 is not going to work as the grant is not for Wildfire Litigation. Chief Sommers
39 reiterated the news reporting is a press release that was put out by Senator
40 Cortez Masto's office that reported the correct amount of the grant but not
41 for the correct awarding.
42
43 PIO Rancourt added that may have played into the inaccurate news
44 reporting.

1
2 End of report.

3
4 **7.20.2022 – 10.19.2022 Board of Directors Report**
5 **Public Information/Community Safety & Education**
6 **Wednesday, 10.19.2022**

7 **UPDATES:**

- 8
9 1. Press Releases distributed:
- 10 a. Residential Structure Fire 8/23/2022
 - 11 b. Best In Basin Awards NV Energy Corridor Project
 - 12 8/26/2022
 - 13 c. Rotary Club & Local 2139 Donate to Northern Nevada
 - 14 Children's Cancer Foundation 9/14/2022
 - 15 d. Assistance to Firefighters Grant (AFG) Awards Regional
 - 16 Grant to North Lake Tahoe Fire 9/22/2022
 - 17
 - 18 e. October 23rd is Last Day to Request Chipping & DSE
 - 19 Services 9/23/2022
 - 20 f. Residential Structure Fire 647 Village Blvd. 9/26/2022
 - 21
 - 22
 - 23 2. Summer Pre-School – Fire Safety Visit @ Diamond Peak 7/19
 - 24 a. A shift E11 and M11 crews gave engine and ambulance
 - 25 tours to approximately 35 pre-school kiddos at the
 - 26 lower parking lot of Diamond Peak.
 - 27
 - 28 3. Mini Lifeguard Camp – Burnt Cedar 8/20
 - 29 a. B shift E11 and M11 crews gave tours and rotated
 - 30 kiddos through teaching station talking about how to
 - 31 recognize an emergency, when to call 911 and what
 - 32 important information dispatcher will need.
 - 33
 - 34 4. Incline Pet Foundation event – 9/10
 - 35 a. A shift E11 and M11 crew and PIO Rancourt attended
 - 36 the event, staffing an information table at Preston Field.
 - 37 b. Approximately 200 attendees.
 - 38
 - 39 5. Incline High School Homecoming Parade 9/30
 - 40 a. B shift E11 participated in the IHS Homecoming parade
 - 41
 - 42 6. 'About Us' video launched 9/29
 - 43 a. Posted video to YouTube, Facebook, Instagram, Twitter
 - 44

- 1 7. CPR/American Heart Association Training Center Classes:
2 a. 7/13/2022 10/6/2022: 106 classes, 467 students
3 i. ALS – 18 classes, 49 students
4 ii. BLS – 51 class, 265 students
5 iii. Heartsaver – 16 class, 55 students
6 iv. PALS – 17 classes, 77 students
7 v. Other – 4 classes, 21 students
8
9 b. 111 AEDs placed throughout Incline Village/Crystal Bay
10
11 8. Social Media Coverage:
12 a. Google Analytics: March
13 a. Facebook page – 6,553 followers
14 b. Instagram – 3,484 followers
15 c. Twitter – 2,531 followers
16

17 *Local 2139 Union Reports presented by Union Representative.
18

19 Brian Maples, Secretary-Treasurer began by addressing the Board and Chief
20 Sommers and introduced himself as the Local 2139 Secretary-Treasurer.
21 Secretary-Treasurer Maples took a moment to congratulate Captain Spieker
22 and welcome FF/PM Angus to the NLTFPD family.
23

24 Secretary-Treasurer Maples moved to thank AFC Barnum and Chief
25 Sommers, for their proactive hiring and promotional processes by keeping
26 the district fully staffed with the correct ranks with the maximum amount of
27 individuals. Secretary-Treasurer also recognized they are sad to see Zack
28 Chatelle leave the district after six years but wish him the best with Reno
29 Fire.
30

31 Secretary-Treasurer Maples reported that Local 2139 was satisfied with the
32 results of arbitration and the arbitrator granting the Appendix A-5 ruling in
33 their favor.
34

35 Secretary-Treasurer Maples stated the Local 2139 was disappointed with the
36 lack of communication during each level of the grievance process and added
37 that moving forward, it is their hope that all parties involved can engage in
38 open discussions in an attempt to solve issues at the lowest levels so all
39 sides can avoid costly legal and arbitration fees.
40

41 Secretary-Treasurer Maples reported the Union had a productive and
42 positive meeting with Chief Sommers this week and they look forward to
43 improved lines of communication between Chief Sommers, the Board and
44 Local 2139.

1
2 Lastly, Secretary-Treasurer Maples commented to Director Cross that they
3 appreciate his comments and advised their contract ends June 30th of next
4 year and at that time they will be entering negotiations early next year.

5
6 Director Cross advised Secretary-Treasurer Maples that they are fortunate to
7 have that in their contract, as he wishes he had that in the contract he
8 works under as it is nice to know that their compensation will be increased.
9 Director Cross commented that it is not a crystal ball where one side sees
10 differently than the other, but in his experience, he would recommend they
11 try to figure something out that is brief, cut, and dry.

12
13 Secretary-Treasurer Maples replied he is assuming both parties will look into
14 that during negotiations, although he cannot speak into that directly right
15 now, but recognized they appreciate Director Cross's comments.

16
17 Secretary-Treasurer Maples thanked the Board for their time.

18
19 ***NRS 241.020 re: Public Comment.**

20
21 This is a Time for the Public to Comment on any Matter, Whether or Not it is
22 Included on the Agenda of this Meeting.

23
24 Michael Sommers, Fire Commissioner of District 5, East Fork Fire Protection
25 District (East Fork FPD), commented he would like to extend a thank you to
26 the NLTFPD staff for obtaining the FEMA grant of \$1.7m as East Fork FPD will
27 be one of the monetary beneficiaries of the grant that will allow them to
28 replace all of their SCBA's, within the allotted and required time and added
29 that this will greatly assist them in their budgeting process. Mr. Sommers
30 once again thanked NLTFPD for their efforts.

31
32 Chair Herron thanked Mr. Sommers for his public comment.

33
34 Director Cross made a comment as member of the public, Mr. Cross
35 commented that as former administrator of the scholarship money that was
36 turned over to the district for education, Mr. Cross inquired with Chief
37 Sommers on how that was going.

38
39 Chair Herron reminded Mr. Cross this was the time for public comment.

40
41 Mr. Cross stated that is in hopes that it is going well and commented that
42 maybe Chief Sommers could briefly discuss this with him after the meeting.

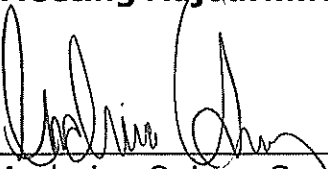
43
44 Chair Herron thanked Mr. Cross for his public comment.

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Chair Herron asked if there were any more public comments.

No further comments.

Meeting Adjournment 12:58 p.m.



Andreina Quiroz, Secretary



Susan Herron, Chairman